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# 2004 Annual Social Work Awards NASW Idaho Chapter

The Idaho Chapter had the immense pleasure of recognizing four individuals who have made amazing contributions to the profession of social work or the populations we serve at our recent Social Work Month Celebration on March 12th in Boise. This wonderful evening at the Idaho Historical Museum began with a no-host social hour including musical entertainment by “The Jim Knapp Band” (alias “The Swinging Social Workers”) and a silent auction. Guests enjoyed a delicious buffet catered by Life’s Kitchen, a unique new program in the Boise community focusing on providing culinary and life skills training to at-risk young adults. The dinner was followed by an inspirational keynote address from Les Bock, Executive Director of the Idaho Human Rights Education Center, entitled “Human Rights: A Commitment.”



**Melanie Curtis, LMSW**  
**NASW Idaho 2004 Social Worker of the Year**



Melanie Curtis received her Bachelor of Arts in Social Work from Boise State University in 1986 and her Master of Social Work from the University of Denver in 1990. Throughout her career, Melanie has exemplified excellence in social work practice, making exceptional contributions to meeting the childcare and housing needs of low-income Idahoans. From 1990 to 1995, Melanie focused her efforts on the childcare needs of very-low-income families, developing and implementing the United Way Child Care Scholarship Program and implementing the Idaho Child Care Program for Ada, Boise, Elmore and Valley counties.

Beginning in 1996, Melanie turned her attention to the housing needs of vulnerable populations, serving initially as Program Development Specialist and Homeless Programs Coordinator and as Special Needs Grants Coordinator for the Idaho Housing and Finance Association and later as Resource Development Specialist for the Boise City Ada County Housing Authority. In 2000, Melanie’s work was recognized by a Department of Housing and Urban Development of Best Practices Award for developing collaborative partnerships through the Continuum of Care process.



*Award winners (left to right): Melanie Curtis, Mayor Dave Bieter, Kathy Krewer and Henry Krewer*

Melanie is currently the Executive Director of Supportive Housing and Innovative Partnerships, Inc., (SHIP), an innovative program providing clean and sober housing for persons in recovery. The first Oxford House in Idaho opened in August 2001. Under Melanie’s leadership, SHIP now links 13 houses across the state - 9 in Boise, 2 in Twin Falls, 1 in Coeur d’Alene and 1 in Sandpoint. Melanie’s work exemplifies the very best in compassionate, intentional, and effective social work practice. Social workers who possess a desire to help individuals and communities need only look at the fervor with which Melanie Curtis approaches her work and know that change is possible.

*“We must be the change we wish to see in the world.” -Ghandi*

*(continued on page 12)*

## Idaho Chapter

PO Box 7393  
Boise, Idaho 83707  
Email: naswid@qwest.net

Phone: 208/345-4060  
Fax: 208/345-4062  
Website: www.naswidaho.org

### Office Location

1025 S. Capitol Blvd., Suite 104  
Boise, Idaho 83706

### NASW National Office

National Association of  
Social Workers  
1-800-638-8799  
website: www.socialworkers.org

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October 1         Fall issue

### Submission of Materials/Articles

Contact NASW Idaho Chapter  
at PO Box 7393, Boise, Idaho  
83707 or call 208/345-4060.

### Editor's Note

In the interest of unbiased and accurate communications, *The Gatekeeper* subscribes to the importance of avoiding materials that might imply discriminatory language, sexual, racial, ethnic, or other kinds of stereotyping or bias. *The Gatekeeper* is committed to the fair and equal treatment of individuals and groups. Materials submitted should not promote discriminatory attitudes or assumptions about people. Views expressed in this publication are those of the authors and do not necessarily represent the official position of NASW.

## NASW Idaho Chapter Leadership

### Elected Board Members (voting)

**President:** Linda Burch, LCSW, 208/345-4060 (burchlinda@hotmail.com)

**Vice President:** Don Pierson, DSW, ACSW, 208/282-3377 (pierdona@isu.edu)

**Secretary:** Lesa Huff, LMSW, 208/769-1515

**Treasurer:** Jacquie Drake, LMSW, 208/344-5442 (jacquie@jhecker.com)

**Far North Branch Chair (Coeur d'Alene):** Matthew Mattila, LCSW, ACSW,  
208/676-8856 (matt.eagle@sisna.com)

**North Branch Chair (Lewiston):** Ruth McQuinn, LSW, 208/743-5580 ext. 213,  
(r.mcquinn@acomunityactionpartnership.org)

**Central Branch Chair (Boise/Treasure Valley):** Lorrie Sloan Breshears, MSW, LSW,  
208/465-8452 (lorrie@apeboymonkeygirl.com)

**Southwest Branch Chair (Twin Falls):** Sue Sanden, LMSW, 208/734-7714  
(susieq9999@hotmail.com)

**Southeast Branch Chair (Pocatello/Idaho Falls):** currently vacant

**MSW Student Representative:** Lisa Shine, LSW (lshine\_2001@yahoo.com)

**BSW Student Representative:** Donald Schweitzer, 208/524-1273  
(clubhousing@hotmail.com)

**Legislative Committee Chair:** Judy Last, LSW, 208/867-1465 (id500strong@hotmail.com)

### Elected Leadership (non-voting)

**Chapter Committee on Nominations & Leadership Identification (CCNLI) Chair:** Cheryl  
Simpson-Whitaker, MSW, 208/429-1203 (cheryls-w@cableone.net)

**CCNLI Far North Representative:** Chris Magera, LSW, 208/777-7580

**CCNLI North Branch Representative:** Judy Scanland, EdD, LCSW, 509/758-6011

**CCNLI Central Branch Representative:** Deme Dellairo, LMSW, 208/336-5533 x 336

**CCNLI Southwest Branch Representative:** Sheryl Ford, LSW, 208/733-2274  
(sherylford@boisestate.edu)

**CCNLI Southeast Branch Representative:** Judy Deffinger, LMSW, 208/232-4134

**Delegate Assembly Alternate Representative:** Andrea Leeds, LCSW, ACSW, 208/322-6775  
(aleeds@msn.com)

### Appointed Leadership

**CEU Committee Chair:** (interim) Lois Malpass, LCSW, 208/426-5938  
(lmalpass@boisestate.edu)

**PACE Committee Chair:** Delmar Stone, MSW Candidate, CADC, 208/466-0511  
(delmarstone@earthlink.net)

**Committee on Inquiry (Ethics):** Kevin Geraghty, LCSW, 208/367-2556  
(kevigera@sarmc.org)

**United Vision for Idaho Representatives:** Bill Simpson-Whitaker, Ph.D., ACSW,  
208/426-2579 (wwhitak@boisestate.edu) and Ralph Shay, MSW, LSW,  
pager-208/769-5747 (rshay@adelphia.net)

**Idaho Women's Network Delegates:** Alyssa Reynolds, LMSW (areynolds@cableone.net)  
and Robin Allen, Ph.D., 208/426-1568 (rallen@boisestate.edu)

**Mentoring Program Chair:** Mary Hannity, LMSW (mhannity@cableone.net)

**End-of-Life Committee Chair:** Cheryl Simpson-Whitaker, MSW, 208/429-1203  
(cheryls-w@cableone.net)

**Newsletter Editor:** Tammy Parker, LSW, 208/703-1303 (tparker@adaweb.net)

**Webmaster:** Brian Christenson, MSW, LSW, 208/798-4553 (cabinwest@aol.com)

**Executive Director:** Wendy Cary, 208/345-4060 (naswid@qwest.net)



# Letter from the President

by Linda M. Burch, LCSW, NASW Idaho President

Spring Greetings!

The seasons drive my messages to you this year. As spring brings more sun and new life, this message brings closure and reflection of my second year and plans for my final year as President of NASW Idaho Chapter.

## Noteworthy Activities This Quarter

- Participated in Legislative Advocacy Day Feb 17-18 in Boise. Nearly 150 students and social workers attended. Governor Kempthorne's office proclaimed March as Social Work Month during Advocacy Day – thank you BSU and Wendy Cary, NASW Executive Director!
- NASW Idaho became a founding member of Idaho's "A Better Way Coalition: Life on your own terms." Currently, I represent NASW on the Leadership Committee.
- Helped organize the Social Work Month workshop and Celebration Dinner, held on March 12.
- Interacted with Chapter Nomination and Leadership Identification Committee which developed a full slate of candidates for the upcoming elections.
- Worked closely with the Idaho Bureau of Occupational Licensing and Social Work Examiners Board on new rules including legislative testimony (law and rules can be viewed at [www2.state.id.us/ibol/swo.htm](http://www2.state.id.us/ibol/swo.htm)).
- Continued to be actively involved in our Legislative Committee and hiring our lobbyist.
- Continued meetings with Department of Health and Welfare, current emphasis on "Any Door Initiative", a program with broad sweeping changes that will affect many members (state employees) as well as the public served by the Department.
- Supported PACE Committee and continue to appreciate enthusiastic Chairman Delmar Stone who generates energy in this Committee, the Board, and members during this election year.
- Board voted to be co-sponsors of the "March for Women's Lives," on April 25, 2004 in Washington D.C. – see [www.marchforwomen.org](http://www.marchforwomen.org).
- Ongoing participation for Delegate Assembly (August 2005) as Western Coalition Co-Chair (see link on NASW National webpage [www.socialworkers.org](http://www.socialworkers.org)).
- Ongoing participation on National Chapter of Council Presidents as Secretary-Treasurer (term ends July 2004; see link on National webpage).

## Immediate Future: Activities and Objectives

- Lobbyist search - Toni Lawson resigned at session end as she will be working in Washington, D.C.
- NASW Idaho members elect new Board members including President-Elect (ballot included in this newsletter). Deadline is May 4. Your vote is important!

## Chapter's Concerns Regarding National Level Issues

- Cancellation of Annual Leadership Meeting this year due to 50 year NASW National Congress in Washington D.C. to be effective March 2005. Impacted training for Presidents-Elect and Presidents. In response, implementation of quarterly phone calls for Presidents/Presidents-Elect which began April 2004.

## Continuing Education/Workshops (July 1, 2003 – June 30, 2004)

- Two-day Trauma Conference in Pocatello, September 2003.
- Legislative Advocacy Day, February 2004.
- One-day Social Work Month Resiliency Workshop in Boise on March 12th.

Upcoming events:

- Two-day Adlerian Conference in Lewiston, May 2004.
- One-day Exam Prep Courses, May (Boise) and June (Coeur d'Alene).
- Two-day Grant-writing workshop in June (Boise).

In closing, I want to thank you Wendy Cary, Executive Director and friend. You inspire us all. Thank you to the Chapter leadership for continued commitment to NASW in your participation, ideas, energy and patience as we move forward together as "agents of change" in every season! 🍀



**Life's Kitchen trains young adults, 16-20 years old, in the culinary arts and life skills. Our chef/instructors coach students through an 18 week, 360 hour program that leads to an industry internship and employment.**

**Students must meet low-income requirements and live in the Treasure Valley to participate.**

**Please call 208-331-0199 for more information**



# Chapter News

by Wendy Cary, Executive Director

## Need Clinical Supervision???

One of our NASW Idaho members, **Anne Connor, LCSW**, is interested in

providing clinical supervision for licensure or clinical growth in the Idaho Falls area. Anne has 22 years of clinical experience working with adolescents and adults in outpatient and inpatient settings, as well as mental health and substance abuse experience. Modalities include cognitive behavioral, family systems, group therapy and trauma therapy. Specialized training in dialectical behavior therapy. Anne can be reached at [connorcounseling@flash.net](mailto:connorcounseling@flash.net) or 208/523-5883.

## Congratulations to our Lucky Raffle Winners!!

Many thanks to everyone who purchased raffle tickets to help support our Chapter operating budget. We collected \$525.00 which helps with our various educational, legislative and member service efforts.

**Katrina Krueger** and a guest will fly round trip to Seattle for a fun-filled weekend this fall enjoying a one-night stay in a downtown waterfront hotel, dinner for two at the Columbia Tower Club, and two tickets to a Seattle Seahawks game.

**Debra Mueller** and a guest will stay lakeside in McCall at the beautiful Whitetail Resort, dine at the Epicurean Restaurant in historic Hotel McCall, eat lunch at Lardo's Restaurant, and ice skate at the new Manchester Ice Rink.

## Much Appreciation!!

NASW Idaho member, **Brad Perry**, has been involved with our Chapter PACE Committee for several years, serving as the PACE Committee Treasurer. Brad recently stepped out of this valuable role and we want to thank him for all of his critical efforts in supporting the financial and reporting requirements for this important Chapter committee.

## Help Needed!

We are still in need of someone to fill our vacant Southeast Branch Chair position. There is only one year left in the term which ends June

2005. Please contact the Chapter Office at 208/345-4060 or [naswid@qwest.net](mailto:naswid@qwest.net), if interested.

## NASW Membership Cards and Certificates

Membership identification cards are no longer attached to the bottom of the Annual Renewal Notice. Members can download their cards and certificates via the national website at: [www.socialworkers.org](http://www.socialworkers.org).

## Resources

The **Autism Society of America** was founded in 1965 by a small group of parents working on a volunteer basis out of their homes. Over the last 35 years, the Society has developed into the leading source of information and referral on autism. Today, over 20,000 members are connected through a working network of over 200 chapters in nearly every state. For more information: <http://www.autism-society.org>

**"FirstStep: On the Path to Benefits for People Who Are Homeless,"** an easy-to-use interactive tool for case managers, outreach workers and others working with people who are homeless. This valuable CD ROM will assist you in navigating Federal benefit programs for your clients. To receive a copy of FirstStep, contact Community Connections at the US Department of Housing and Urban Development at 1-800-998-9999 or visit <http://aspe.hhs.gov/homeless/index.shtml>.

**"Understanding Death and Dying,"** an excellent training tool for staff and caregivers on end-of-life issues. Visit [www.goodendings.net](http://www.goodendings.net) for more information about this video as well as other end-of-life related resources.

The valuable mission of **The Idaho Human Rights Education Center** is to promote respect for human dignity and diversity through education and to foster our individual responsibility to work for justice and peace. Please visit their website to learn about important events and educational materials: <http://www.idaho-humanrights.org/>. A recent project entitled "The History of Human Rights in Idaho" is now available. The Center invites you to download this program from their website, or, if you prefer, they would be happy to mail a CD ROM version of the program without charge to members and \$5.00 to non-members.

There is an easy and convenient option for earning **online ethics credits**. Go to the Association of Social Work Boards at [www.aswb.org](http://www.aswb.org). Follow the link to the Continuing Education site, click on "Search CE Providers," fill in your state of licensure in the "jurisdiction" field, find the desired course topic, type in "distance" in the "delivery location" field, and you will find a listing of the

types of distance education available. Once the course has been identified, you can determine if it will meet your licensing requirements. For questions, contact Jennifer Ward at [jward@aswb.org](mailto:jward@aswb.org) or 1-800-225-6880 ext. 3027. 

## RENEW ONLINE *Fast. Easy. Convenient*



Now NASW members can renew their memberships online. If your membership expires within the next three months, you are eligible for online renewal.

1. Go to [www.socialworker.org](http://www.socialworker.org)
2. Click on "Member Log In"
3. Enter your **NASW username and password**
4. Click on "Member Center"
5. Click on "Renew Your NASW Membership Online"

**e-Renew Today!**



# Branch News

*Want to be involved with your local Branch of NASW, but are unsure how? Please refer to page 2 of this newsletter to contact your local Branch Chair for information about short-term projects, committees, or upcoming events that need your input. Whether you have a lot or a little time to give, we value your input and leadership!*

## Central Branch

The Central Branch hosted a 2-hour CEU training on April 27, 2004, titled, "Ethics and Cultural Competency: Applications for Today's Practice" in Caldwell. This summer, the Central Branch will host a 2-hour CEU opportunity regarding medical social work practice. Look for a flyer soon! 🌀

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## Mentoring Year One

**Submitted by Mary Hannity, LMSW, NASW Idaho Mentoring Program Chair**

It has been a successful year for the Idaho Chapter's Mentoring Program. Mentors and mentees will soon be receiving their certificate of recognition for successfully participating in the mentoring program. The cycle officially ends in May, but mentoring partners can continue their work together over the summer and renew their partnership in the fall.

Interested applicants can now submit their application by accessing the documents at the Idaho Chapter website. There will be an orientation and training in the fall and mentors and mentees will be matched according to information provided on the application.

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***Interested applicants can submit their application by accessing the documents at the Idaho Chapter website***

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Some of the personal gains from participation include:

1. Developing a partnership in which both mentor and mentee feel an equal partnership in which they work together and discuss issues with mutual respect.
2. Mentees and mentors have had an opportunity to specify what their expectations are and express what they hope to gain from the mentoring relationship.
3. Mentors have been able to work on their listening skills, provide professional information, and encourage professional development.

4. Mentees have had the opportunity to explore different ideas and problem-solving skills.

Some highlights about the program in its first year include:

1. Distance mentoring was used by some participants due to location difficulties. Mentoring by email was a partial solution to the dilemma.
2. There were more mentoring applicants than mentees. As a result, in areas outside the Central Branch, there were unmatched mentors.
3. The Mentoring Program had an exhibit table at Advocacy Day.
4. Northwest Nazarene University invited NASW to make a presentation to social work students, which included a presentation on the development of mentoring in Idaho.
5. The Mentoring Program is listed on the National NASW website.

If you are interested in participating in the program, please check the Idaho Chapter website for program information and applications. The program will begin its second year in September 2004. 🌀

## Welcome New Members

As of the first of April, we have 664 Idaho Chapter members!! We extend a warm welcome to those of you that have joined since January!!

### Far North Branch

Amelia Ware  
Allison Burton  
Mary Dilley  
Lisa Fraley  
Sue Amaral  
Amanda Wilson

Jason Hoyt

Jose Valle  
Lacy Hoffer  
Jane Morse  
Melissa Ramundo  
Diane Kingsbury

### North Branch

Wendy Nunez

### Southwest Branch

Abbe Bothof  
Kerrine Hisaw  
Marjean Flowers-Hazen  
Camille Magalogo  
Karen Martinat

### Central Branch

Criselda De La Cruz  
Mary Owens  
Angela Trout  
Rick Heikkila  
Alberta Dooley  
Christina Drouillard  
Terri Stowell  
Marni Doerfler  
Meredith Wetherell  
John Poarch  
LeAnne Jackson  
Elizabeth McDougall  
Becky Krause  
Cynthia Gandy-Heiny  
Carolyn Eardley

### Southeast Branch

John Dennis  
Daniel Hall  
Jacquelyn Birrer  
Jake Durtschi  
Kay Carter  
Julie French  
Karen Tharp  
Sally Welker  
Randy Parish  
Caryl Frugoli

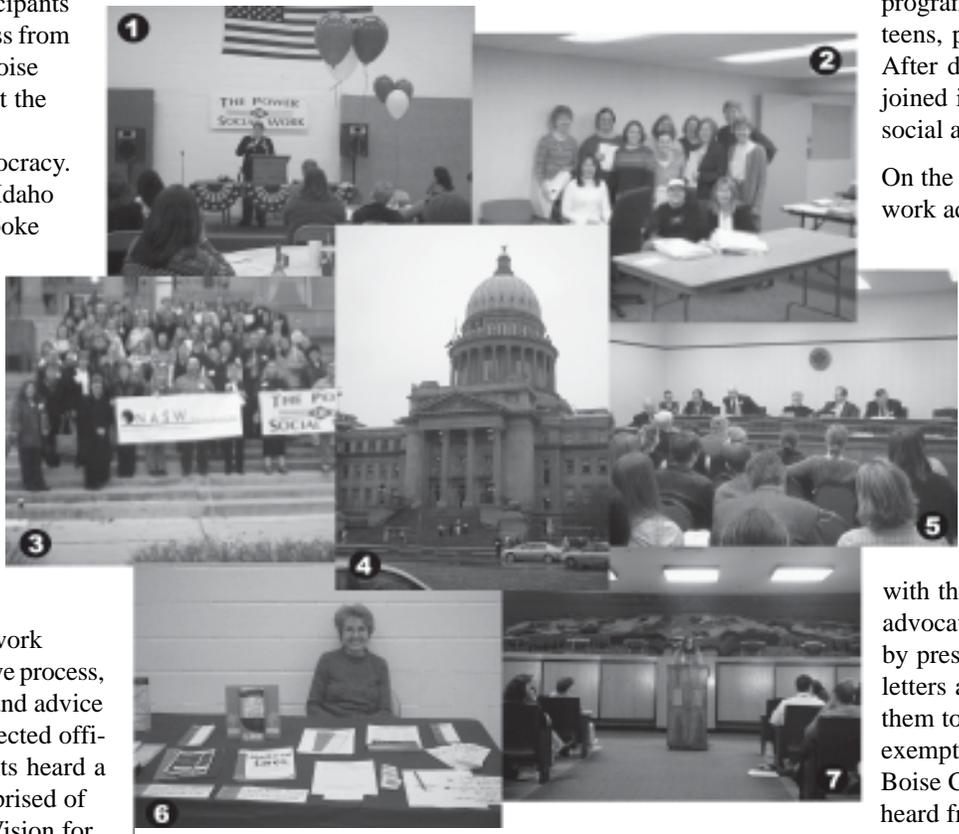
# Social Workers Engage in Advocacy at the Statehouse

by Colleen Jensen, NASW Idaho, MSW Student Intern

The NASW Code of Ethics states, "The primary mission of the social work profession is to enhance human well-being." Social workers can accomplish this task through advocacy. On February 17 and 18, 2004, 150 Idaho social work student and practitioners gathered in Boise to participate in Legislative Advocacy Day 2004, co-sponsored by NASW Idaho and Boise State University School of Social Work. Since advocacy is an integral aspect of social work, the Planning Committee encouraged social work professionals to join social work students and faculty in the event. Attendees earned 3.25 CEUs at the LSW and LMSW licensure levels.

On the first day, participants heard a keynote address from Dr. Stephanie Witt, Boise State University, about the importance of citizen involvement in a democracy. Wendy Cary, NASW Idaho Executive Director, spoke about NASW and the importance of being a member. Dr. Bill Simpson-Whitaker, MSW; Wendy Morgan, MSW, Idaho Women's Network; and Toni Lawson, NASW Lobbyist, spoke on various themes relating to the importance of social work advocacy, the legislative process, the role of lobbyists, and advice for interacting with elected officials. Next, participants heard a panel discussion comprised of Judy Brown, United Vision for Idaho; Joseph Brunson, LCSW, Idaho Department of Health and Welfare; Representative Wendy Jaquet; and David Lehman, Health and Human Services Advisor to Governor Kempthorne. Panel members presented their unique perspectives on funding social services in Idaho and answered questions from the audience.

Participants visited booths set up by various advocacy organizations. Life's Kitchen, an outreach culinary arts



Photos: 1) Dr. Stephanie Witt inspires participants regarding citizen involvement. 2) Advocacy Day Planning Committee stuffing participant packets. 3) Advocacy Day participants gathered on the Statehouse steps. 4) The Idaho Statehouse. 5) Observing a Senate Committee in session. 6) NAMI exhibit. 7) City Councilwoman, Elaine Clegg addresses group in Council Chambers.

program targeted to at-risk teens, prepared dinner. After dinner, participants joined in an interactive, social activity.

On the second day, social work advocates gathered at the Statehouse to hear a proclamation from Lt. Governor Risch, recognizing March as "Social Work Month." They also had opportunities to observe legislative committee hearings. Some participants met with their legislators to advocate for policy changes by presenting them with letters and cards asking them to review Idaho tax exemptions. After lunch at Boise City Hall, attendees heard from Mayor Dave Bieter and other Boise City elected officials encouraging them to get involved with local government.

The goal in planning the event focused on equipping participants with effective social work advocacy tools. Based on participant feedback, the planning committee met this goal. Interested social work students, faculty, and professionals should plan to attend Legislative Advocacy Day 2005 to further hone your advocacy skills in the policy arena. 🌐

**NASW Idaho is participating in a national pilot project to evaluate the length of term for Chapter board members.**

**Members of the Idaho Chapter Board of Directors are elected for 3-year terms (not 2 years).**

**Please exercise your right of self-governance and vote today!**

**What might be the reason that close to 90% of the membership of NASW Idaho chooses NOT to cast their vote in annual chapter elections?**

**Help change this dismal statistic.**

**Cast your vote today!**

# Becoming an Anti-racist Social Worker in Idaho

Guest article from NASW Idaho member, Julie M. Stevens, LCSW, ACSW, Supervisor, Community Programs Casey Family Programs

I have been on a journey of discovery for quite some time related to anti-racist work and how to integrate it into my social work practice. I have learned my passion for social change is not enough to address racism that exists everywhere in this state and in all of our institutions. In order to be effective as a social change agent, I need to be continually cognizant of the unearned privileges I have as a white person, and I need to be open to feedback and accountable as a gatekeeper. I need to be willing to make mistakes, learn from them, and strive for improvement.

Since I am not routinely faced with the manifestations of racism and I live in a predominantly white state, it is a challenge to maintain anti-racist work as a priority issue. However, I am attempting to take action and make commitments in my professional and my personal life that will not allow me to be complacent. I am making space in my work life for conversations about racism and its manifestations to occur. As someone who has worked in child welfare for the last seventeen years, I know that children of color are disproportionately represented in our child welfare system and that they experience disparate outcomes of well-being compared to white foster children. When we can raise these concerns and broaden our awareness, we can begin to share ideas and develop strategies to address racism and its effects. I am also having routine

dialogues with my children, my partner, my extended family, and my neighbors about racism. Sometimes this means taking risks and having challenging conversations. I am learning that it is important for white social workers to do work in our own communities where we can often times have a much greater influence in terms of social change.

I am realizing the extent to which this can be difficult work. Sometimes it feels overwhelming, but I am beginning to understand and fully appreciate the value and the impact of working collaboratively with other people and other systems to address racism, recognizing there will be no quick fix. Using our intelligence, integrity, vision, and values, I am hopeful that white social workers can take a lead role in working toward a just and equitable world.



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*Believe in the wonder of life, and know that each new day holds a promise in its hands.*

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## Resiliency Workshop A Great Success!

by Wendy Cary, Executive Director, NASW Idaho Chapter

Our Social Work Month CEU workshop, "Learning from Resilient People: Lessons We Can Apply to Social Work Practice," held in Boise on March 12 was attended by nearly 70 people. Our speaker, Dr. Morley Glicken, DSW, presented up-to-date research regarding resiliency as well as inspiring case studies, which were discussed by participants in small groups. The topic was well received and a perfect focus for this particular month when we reflect upon all the positive contributions made by social workers. Attendees shared the following comments at the end of the day:



*Presenter Dr. Morley Glicken and his daughter, Amy*

*Workshop participants discuss case scenarios*



### **NASW Idaho's Affirmative Action Goals**

76% women and 4% persons of color for all elected and appointed leadership.

This is based on our Chapter membership of 76% women and 4% persons of color.

**Please participate — vote today!**

"Morley seemed like a wonderful, enriched person."

"The workshop information was helpful for all of us, regardless of our practice area and licensure level."

"Positive approach to counseling, strength-based."

"It made me think about things in a new perspective. Great training!"

*Much appreciation to our Social Work Month Planning Committee who organized our daylong workshop, and the celebration evening following our CEU offering!*

*Liz Stockwell  
Linda Burch*

*Lorrie Breshears  
Jeanne O'Connor  
Maureen O'Leary*

## Your Vote Counts!

How many times have we heard this statement? "Your vote counts!" Perhaps first from students running for high school class office, and during campaigns for local school board elections, state government and especially now as we are involved in choosing the person who will lead the United States as President for the next four years.

While the stakes are high and futures depend on good leadership, we often hear people say, "I'm just too busy," or "My vote doesn't count," when they comment on why they choose not to exercise their right of self-governance.

But, in truth, your vote does count. You care enough about your chosen profession, social work, to be a member of the National Association of Social Workers. As a member of NASW, you have the opportunity to select the leadership of your organization at a national and local level.

The Preamble from the NASW Social Work Code of Ethics addresses our responsibility to become involved, to take action and, if I may take this one logical step further – to vote!

"The primary mission of the social work profession is to enhance human well-being and help meet the basic human needs of all people, with particular attention to the needs and empowerment of people who are vulnerable, oppressed, and living in poverty. A historic and defining feature of social work is the profession's focus on individual well-being in a social context and the well-being of society. Fundamental

to social work is attention to the environmental forces that create, contribute to, and address problems in living." NASW Code of Ethics, 1999

So, we simply ask you to take a few moments and cast your vote in the NASW Idaho 2004 election. Members of the Idaho Chapter Committee for Nominations & Leadership Identification (CCNLI) contributed hours of volunteer time and significant effort to prepare a slate that meets the affirmative action guidelines for our Chapter. We have completed our task. Now we pass the baton to you.

Please remember, your vote does count! 

### Vote today!

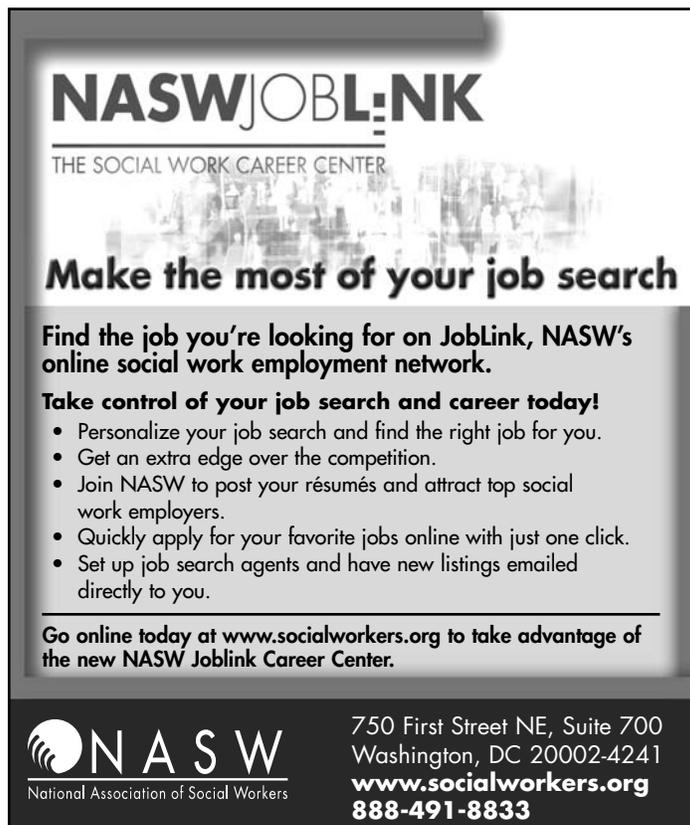
NASW Idaho CCNLI Committee  
Cheryl Simpson-Whitaker, Chair  
Chris Magero, Far North Branch  
Judy Scandland, North Branch  
Deme Delliaro, Central Branch  
Sheryl Ford, Southwest Branch  
Judy Deffinger, Southeast Branch

## Licensure Exam Preparation Training

Due to the overwhelming positive response to a trial run of an exam prep course at NASW Idaho's Annual Conference last year, the Idaho Chapter is pleased to announce that we will be providing these classes on a regular basis. These one-day courses are designed to prepare applicants for the LMSW and LCSW examinations. The first will take place at Boise State University on Monday, May 24th, followed by a second course scheduled for Monday, June 28th, in Coeur d'Alene at North Idaho College. The instructors will be Andrea Leeds, ACSW, LCSW and Matthew Mattila, ACSW, LCSW who recently traveled to Seattle, Washington to complete a "Train the Trainers" course taught by the exam preparation instructor who delivered the course at our conference last year.

The course is designed to prepare participants by reviewing the content of each area of the licensure exam: Human Development in the Social Environment; Issues of Diversity, Assessment, Diagnosis and Treatment Planning; Direct Practice; Communication; Professional Relationships; Values and Ethics; Supervision and Administration; Practice Evaluation; Service Delivery Systems; and Clinical Practice Management in the Organizational Setting. The course will also include material on effective test-taking strategies and a review of several sample questions. Participants will receive a comprehensive course manual to take with them for further study.

The Chapter is committed to offering licensure examination preparation courses on an ongoing basis in various locations throughout Idaho. Check *The Gatekeeper* or the Chapter website for subsequent course schedules. Flyers for the above courses were distributed to area schools, the Bureau of Occupational Licensing and other key state employers. If you are interested in registering, please contact the Chapter office at 208/345-4060 or [naswid@qwest.net](mailto:naswid@qwest.net). 



**NASW** **JOBLINK**  
THE SOCIAL WORK CAREER CENTER

**Make the most of your job search**

**Find the job you're looking for on JobLink, NASW's online social work employment network.**

**Take control of your job search and career today!**

- Personalize your job search and find the right job for you.
- Get an extra edge over the competition.
- Join NASW to post your résumés and attract top social work employers.
- Quickly apply for your favorite jobs online with just one click.
- Set up job search agents and have new listings emailed directly to you.

**Go online today at [www.socialworkers.org](http://www.socialworkers.org) to take advantage of the new NASW Joblink Career Center.**

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National Association of Social Workers

750 First Street NE, Suite 700  
Washington, DC 20002-4241  
**[www.socialworkers.org](http://www.socialworkers.org)**  
**888-491-8833**

# Developing Your Resume by Deborah R. Brown, MBA, MSW

## Why do you need a resume?

You need a resume because employers use it to screen prospective employees. The process of creating a resume also helps you to recognize and assess your strengths and accomplishments. This will help you articulate those during an interview.

## Guidelines for preparing a resume

- Include no personal information such as marital status or anything that would indicate your race or religion.
- Do not use all caps.
- Include your name, address, phone number and e-mail address.
- List your employers with dates of employment, city, and job title.
- Use no smaller than a 12-point font. Use a serif type such as Times Roman or Courier. Sans-serif types like Ariel and Univers are difficult to read, as are all caps.
- Print on quality bond paper, white or off-white.
- Do not use booklets.
- Keep information to one page unless you have extensive experience.
- Use action words.
- A resume should be accomplishment oriented and not a list of job descriptions.
- A resume should include major career highlights, not everything you have ever done.

There are three types of resumes: chronological, functional and combination.

The chronological lists your work history and accomplishments in reverse chronological order. It's most effective for individuals who have a steady record of employment in an industry or functional area or for those who want to stay in the same line of work.

The functional lists your accomplishments in different categories such as management, social policy, clinical, and supervision. This type is more effective if you are making a career transition, want to return to a professional area you worked in earlier in your career, have large time gaps in your resume, or if you have extensive accomplishments in volunteer work or hobbies.

The combination includes elements of both. It's most effective for those who want to emphasize unique skills and accomplishments or for those who want to de-emphasize certain parts of their employment history.

To prepare your resume, try these steps:

## Step 1: Develop a list of accomplishments.

State what you did using strong action verbs.

Specify the results or impact those actions had on the organization using numbers or percentages whenever possible.

Examples:

- Evaluated 200 people for inpatient admissions, admitted 75% and referred the remaining to appropriate community resources.

## Step #2: Prepare your resume

Resumes include these elements:

### Contact Information

Name, address, phone number(s), e-mail.

### Headline/Summary

A summary summarizes your expertise and also gives the reader a clear idea of what job you are seeking.

Example: Clinical Social Worker with training and experience in family therapy. Expertise in treating families and adolescents. Excellent organization and case management skills. Computer literate.

### Employment History

Employer name, city, dates of employment and job title. If you are older, you can omit earlier periods of work history if they are not relevant to your current work objective.

### Education/Training

If you are a new graduate, list this category first.

List in reverse chronological order.

List courses, seminars or workshops that relate to your job objective.

### Additional Information

Professional affiliations, publications, community activities, computer skills.

### References

Should not be included on resume.

Have references ready if requested.

### Length

Keep your resume to one page unless you have extensive experience.

Many people procrastinate when it comes to resume preparation. The best time to look for a job is often when you are satisfied with your current position. An updated resume is a career development tool that can help you strategize your next career move. Entrepreneurs and independent practitioners can use an accomplishment-oriented resume to create career development and marketing plans. 🌐

Ms. Brown can be contacted at:

D&B Consulting  
Career Counseling & Life Coaching for Professionals  
3355 Lenox Road, Suite 750  
Atlanta, Georgia 30326

Debbie@DandBconsulting.com  
www.DandBconsulting.com  
1-404-504-7079  
Fax: 1-678-530-0661

The following articles were originally published in the Spring 2004 Edition of the *PULSE*—a CMS quarterly electronic newsletter for Medicare providers. You can find more information on the Medicare-Approved Prescription Drug Discount Card Program and MMA benefits for rural providers on the CMS website. To sign up to receive the *PULSE*, send your request to: [PulseSeattleRO@cms.hhs.gov](mailto:PulseSeattleRO@cms.hhs.gov).

## Rural Providers to Get a Boost From New Law

The bipartisan agreement reached in the MMA includes several provisions to enhance beneficiary access to quality health care services and improve provider payments in rural areas. Some of the major provisions are:

### Hospitals

- Hospitals will benefit from a provision in the MMA that equalizes the urban and rural standardized amounts under the Inpatient Prospective Payment System (PPS), establishing a single national base payment.
- The MMA revises the labor-related share of the wage index used in Inpatient PPS calculations to compensate for low rural local wage levels.
- The adjustment cap for hospitals who provide services to a Disproportionate Share (DSH) of low-income and uninsured patients increases from 5.25% to 12%.
- The MMA further provides that Medicaid will provide a temporary one-year 16% increase in DSH allotments for FY 2004 without regard to the 12% limit.
- Small rural hospitals and sole community hospitals will be held harmless under the Outpatient PPS for 2 years.
- For low volume hospitals, the MMA establishes a graduated adjustment/add-on payment of 25% of the otherwise applicable prospective payment rate.
- Rural hospitals will also be given top priority for redistributed physician resident positions.

### Critical Access Hospitals (CAHs)

- MMA increases the CAH payments to 101% of reasonable costs and extends cost-based reimbursement to additional on-call emergency care providers.
- The MMA removes barriers for hospitals seeking CAH status, while easing some of the requirements for existing CAHs.
- MMA authorizes periodic interim payments, allowing CAHs to receive payments every 2 weeks and authorizes CAHs to establish psychiatric and rehabilitation distinct part units.

*(continued on page 14)*

## Focus on MMA: Drug Discount Card

The Medicare-Approved Prescription Drug Discount Card Program was enacted into law on December 8, 2003, as part of the Medicare Modernization Act of 2003 (MMA). This voluntary program, estimated to reduce the costs of prescription drugs between 10-15 percent for many seniors and disabled people covered under Medicare, is not intended to be a prescription drug benefit, but rather an interim step to help people receive discounts off the regular cash price of prescription drugs until the Medicare drug benefit takes effect on January 1, 2006. Drug cards approved by CMS will carry a Medicare-Approved seal on the card authenticating them and will be honored at participating pharmacies.

### Enrollment

- Enrollment begins in May 2004; the card will be effective June 1, 2004, through December 31, 2005.
- Beneficiaries with Medicare Part A or B are eligible unless they are enrolled in Medicaid or covered through a Medicaid 1115 state waiver.
- An annual enrollment fee up to \$30 (depending upon the plan) will be waived for beneficiaries with incomes below 135% of the Federal Poverty Level (FPL). For 2004, the FPL is \$9,310 for single individuals or \$12,490 for married individuals; in Alaska it is \$11,630 for a single person and \$15,610 for a couple. (These income levels will vary slightly for subsequent years.)

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**“This voluntary program... is an interim step to help people receive discounts off the regular price of prescription drugs”**

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### Special \$660 Credit for Low-Income Beneficiaries

- Beginning in June 2004, Medicare will provide \$600 in 2004 and up to an additional \$600 in 2005 to Medicare beneficiaries with incomes below 135 percent FPL. These funds will be provided through the Medicare-Approved Drug Discount Card.
- When applying the \$600 toward prescription drug purchases, beneficiaries at or below 100 percent of poverty will pay 5 percent coinsurance.
- Beneficiaries between 100 to 135 percent of poverty will pay a 10 percent coinsurance. The credit is not available for persons with Medicaid, TRICARE, or an employer group health plan.
- There is no asset test for either the drug card or the \$600 credit.

### Drug Card Plan

- Drug card plans may offer formularies that must include one discounted drug in each of 209 classes commonly used by the elderly and may offer discounts on over-the-counter drugs that cannot be purchased with the \$600 credit.
- Plans must offer web-based price comparisons and a grievance policy.
- This interim benefit is on the fast track. CMS has reviewed applications from more than 100 potential drug card sponsors. CMS expects to announce the approved sponsors shortly. ●

# NASW Standards for Social Work Practice in Palliative and End of Life Care

## Introduction

All social workers, regardless of practice settings, will inevitably work with clients facing acute or long-term situations involving life-limiting illness, dying, death, grief, and bereavement. Using their expertise in working with populations from varying cultures, ages, socioeconomic status, and nontraditional families, social workers help families across the life span in coping with trauma, suicide, and death, and must be prepared to assess such needs and intervene appropriately.

Social work practice settings addressing palliative and end of life care include health and mental health agencies, hospitals, hospices, home care, nursing homes, day care and senior centers, schools, courts, child welfare and family service agencies, correctional systems, agencies serving immigrants and refugees, substance abuse programs, and employee assistance programs. Thus social work is a broadly based profession, which can meet the needs of individuals and families affected by life-limiting illness and end-of-life issues.

Social workers are challenged to provide expertise and skill in direct services to clients and their families. At the same time, they have the opportunity to influence a range of professionals, consumers, and laypersons regarding life-limiting illness, care of the dying, and the bereaved. The need for social workers trained and skilled in working with palliative and end of life care situations has increased, because of advancements in medical technology, rising rates of chronic illness, increasing number of elderly, and longer life spans.

Palliative and end of life care is a growing area of practice, and social workers may feel unprepared to deal with the complex issues it encompasses (Csikai and Raymer, 2003; Christ and Sormanti, 1999). These standards are designed to enhance social workers' awareness of the skills, knowledge, values, methods, and sensitivities needed to work effectively with clients, families, health care providers, and the community when working in end of life situations.

## Guiding Principles

Social workers have unique, in-depth knowledge of, and expertise in working with ethnic, cultural and economic diversity; family and support networks; multidimensional symptom management; bereavement; trauma and disaster relief; interdisciplinary practice; interventions across the life cycle; and systems interventions that address the fragmentation, gaps and insufficiency in health care. These are the critical areas for implementing change in palliative and end of life care.

Social workers also have expertise in analyzing, influencing and implementing policy change and development at local, state, and federal levels that can be used to make important improvements in the care of patients living with life-limiting illness and as they are dying. Social work research in the care of the dying is also developing and addressing many previously overlooked areas of end of life care, such as issues concerning ethnic, cultural, and economic diversity, substance abuse, incarceration, interventions at different life cycle stages, problem-solving interventions, and intervention in community contexts.

Social workers are concerned with enhancing quality of life and promoting well-being for individuals, families (defined broadly), and caregivers. When confronting issues related to palliative and end of life care, social workers have a multidimensional role as clinicians, educators, researchers, advocates, and community leaders. When confronting ethical dilemmas in palliative and

end of life care, social workers can draw upon the principle of client self-determination in matters where clients or their proxies are faced with such issues (National Association of Social workers, 2003).

The scope of social work in palliative and end of life care extends across many practice settings and populations, and requires intervention at the individual, family, group, community and organizational levels. The standards may be regarded as a basic tool for social work practice in palliative and end of life care, although practice priorities may vary among settings.

## Standards for Professional Practice

### Standard 1. Ethics and Values

The values, ethics, and standards of both the profession and contemporary bioethics shall guide social workers practicing in palliative and end of life care. The NASW Code of Ethics (NASW, 1999) is one of several essential guides to technical decision-making and practice.

### Standard 2. Knowledge

Social workers in palliative and end of life care shall demonstrate a working knowledge of the theoretical and biopsychosocial factors essential to effectively practice with clients and professionals.

### Standard 3. Assessment

Social workers shall assess clients and include comprehensive information to develop interventions and treatment planning.

### Standard 4. Intervention/Treatment Planning

Social workers shall incorporate assessments in developing and implementing intervention plans that enhance the clients' abilities and decisions in palliative and end of life care.

### Standard 5. Attitude/Self-Awareness

Social workers in palliative and end of life care shall demonstrate an attitude of compassion and sensitivity to clients, respecting clients' rights to self-determination and dignity. Social workers shall be aware of their own beliefs, values, and feelings and how their personal self may influence their practice.

### Standard 6. Empowerment and Advocacy

The social worker shall advocate for the needs, decisions, and rights of clients in palliative and end of life care. The social worker shall engage in social and political action that seeks to ensure that people have equal access to resources to meet their biopsychosocial needs in palliative and end of life care.

*(continued on page 14)*



**Henry and Kathy Krewer  
NASW Idaho 2004 Public Citizens of  
the Year**

Henry and Kathy Krewer have been lifetime volunteers, committing their lives to the service of others, beginning with a year of service to Native Americans in British Columbia, where they met.

Kathy and Henry's service to homeless citizens in Boise began in the mid-1990s when they started serving daily breakfast to residents at Community House, Boise's local shelter. Imagine the dedication of getting up at 4:00 am every morning for four years! Their culminating contribution to our homeless population in Boise has been their leadership role in the creation of Corpus Christi House.

After years of perseverance, the Krewers saw Corpus Christi, a daytime haven for the many homeless people in Boise, open its doors on December 1, 2003. They built a community of volunteers, followed by the long, difficult search for a suitable site. Next came the creative and difficult task of raising funds to purchase and remodel the building, and the arduous multi-year process of negotiating the bureaucratic requirements with the city.

Henry, Kathy and other volunteers at Corpus Christi House, exemplify the very epitome of social work values. Each visitor at Corpus Christi is welcomed and treated with complete dignity and a patient ear. In addition to the early and long days at Corpus Christi House, Henry and Kathy find time to do an amazing variety of other volunteer work for local groups and individuals, such as visiting people in prison.

They are a beautiful example of a married couple who have carried their love for one another to everyone they meet and a truly outstanding example of shared service to those most in need. Boise is a better place for everyone, but especially for those most neglected members of our community, because of the many years of public service by the Krewers.

*"Never doubt that a small group of thoughtful committed citizens can change the world. Indeed it's the only thing that ever has." -Margaret Mead*



**Mayor David Bieter  
NASW Idaho 2004  
Elected Official of the Year**



David Bieter received his law degree from the University of Idaho in 1986. After graduating, David clerked for a judge, served as a prosecuting attorney in Bonner and Ada counties, then joined a Boise law firm in 1998. In 1999, he was unexpectedly called to public service following the death of his father who was an Idaho Legislator. He had big shoes to fill as his father was a widely admired spokesperson for the less fortunate in our community. David ably served multiple terms as a Representative from District 19.

More recently he has taken on a new role in public service as Mayor of Boise following an amazing grassroots campaign effort. The City of Boise has gone through some extremely difficult times in the last few years and Dave took on a challenging task, which he jumped into eagerly.

David has demonstrated his willingness and ability to champion causes for the disadvantaged and vulnerable in our state such as the farm worker's minimum wage and a death penalty moratorium. He does not shy away from controversy and is steadfast in his determination to help make Idaho a better and more just place. He brings common sense and thoughtful decision making to public office and the compassion needed to make really tough choices, even if they are not always popular ones.

David has also played an integral role in his community through volunteering many hours for the Catholic Charities of Idaho Social Action Committee, reading for the Idaho Commission for the Blind, and coordinating activities in a local nursing home. He has also been very active in the Basque community, serving on the Board of Directors for the Basque Center and Basque Charities and establishing the Boise Basque Choir.

Mayor David Bieter has privately and publicly contributed much to the citizens of Idaho and typifies the kind of elected official NASW supports.

*"Each time a person stands up for an ideal, or acts to improve the lot of others, they send forth a ripple of hope... These ripples build a current which can sweep down the mightiest walls of oppression and resistance."*

*-Robert F. Kennedy*



Warm congratulations to all our award recipients and a special thank you to our 2004 Annual Awards Selection Committee:

**Don Pierson, Don Schweitzer, Janis Stitt, Victoria Mecham and Marilynn Jones.**



*Far Left: Celebration Dinner attendees (left to right) Gary Moore, Judy Last, Linda Burch, Golie Jansen and Bill Whitaker*

*Left: "The Jim Knapp Band" (left to right) Spence Stout, Jim Knapp and Julene Knapp*

## Highlights from the Chapter End-of-Life Committee

by Cheryl Simpson-Whitaker, MSW,  
NASW Idaho EOL Committee Chair

The Committee sponsored a social worker end-of-life survey to identify end-of-life concerns of professional social workers. The survey was distributed to members, students and non-members through *The Gatekeeper*, chapter website, branch functions, and through service agencies and organizations. Sixty-five completed surveys were returned and are being tabulated. Results will be published in the next newsletter and will guide development of end-of-life continuing education workshops and other Chapter programming. Results will also be shared with the national office of NASW.

During March (Social Work Month) informational material was posted in local agencies honoring social workers in end-of-life care. Committee members also enjoyed meeting each other at the Social Work Celebration dinner.

Possible funding sources are being sought to defray the cost of hosting an end-of-life continuing education workshop. We are seeking local co-sponsors so we can bring workshops to various regions of the state.

Membership on the committee is open to all regular and student members of NASW. Most business will be conducted electronically with committee subgroups meeting in person when feasible. For additional information, please contact Cheryl Simpson-Whitaker, Chair at [cheryls-w@cableone.net](mailto:cheryls-w@cableone.net) or at 208/429-1203. 📞

### Committee Members

Jessica Gasiorowski, Placerville  
Cheryl Simpson-Whitaker, Boise  
Bill Hodgson, Payette  
Cara Snyder, Lewiston  
Carol Taylor, Victor  
Gary Moore, Salmon  
Judy Last, Boise  
Linda Burch, Boise  
Lori Watts, Boise  
Nancy Daniels, Boise  
Sarah Rial, Moscow

***“A simple act of kindness can change the course of a lifetime.”***

## Senate Bill 1249, Living Wills—Durable Power of Attorney (Signed into law by Governor Kempthorne, March 16, 2004)

During the 2004 Legislative Session, NASW Idaho was involved in providing review and support for Senate Bill 1249, Durable Power of Attorney through membership in “A Better Way Coalition: Life on Our Own Terms.”

Members of NASW Idaho joined other Coalition members to provide testimony to the Senate Judiciary and Rules Committee and write letters of support to Senators and Representatives. Former NASW Idaho lobbyist, Representative Anne Pasley-Stuart, sponsored the bill in the House and called us directly for support.

SB1249 amends existing law as related to:

- provisions of a living will and a durable power of attorney
- establishing the effect of certain living wills and durable powers of attorney for healthcare
- governing the application under the Health Insurance Portability and Accountability Act (HIPPA) of 1996
- recognizing the applicability of a directive to lifesaving procedures
- governing the application of immunity provisions to all health care providers

As taken from the Statement of Purpose:

“The net effect of the bill is to ensure that persons can make choices regarding their health care that will be effective and will be carried out. It will also endure that medical personnel and institutions will have clear terms and conditions on which to rely when interacting with medical directives and agents of a patient.”

The text of SB1249 and Statement of Purpose outlining the major changes to existing statutes can be found at <http://www3.state.id.us/oasis/S1249.html>.

Boise elder law attorney, Robert Aldridge, and Bill Von Tagen, Deputy Attorney General, authored the amendments to the Idaho Natural Death Act and Do Not Resuscitate Orders Act. Regarding implementation of statute amendments, Aldridge states, “*SB 1249 goes into effect on July 1, 2004. If there are questions, they should be directed to me initially.*

*Regarding publicity...in part, there will be articles and seminars. I will do an advocacy article on legislative changes and will do a number of presentations at local organizations...[such as] Boise and Treasure Valley Estate Planning Councils, etc.”*

For more information, or to contribute comments on this topic, contact Cheryl Simpson-Whitaker, MSW, Coalition Coordinator at [abetterway@cableone.net](mailto:abetterway@cableone.net). 📞

Come join us for the American Cancer Society's



**Relay for Life**  
“a team event to fight cancer”

Ada County Relay Western Idaho Fairgrounds June 11-12, 2004	Canyon County Relay Nampa High School June 18-19, 2004
---	--

Teams of people will camp overnight and take turns walking or running around the track while enjoying entertainment, fun and camaraderie. Survivors will be honored and those lost to cancer will be remembered while much needed funds are raised by the teams to help prevent cancer, save lives and diminish suffering from the disease.

**For more information contact your local American Cancer Society at 208/343-4609**

## Rural *(continued from page 10)*

- The MMA reauthorizes the Medicare Hospital Flexibility (FLEX) Program, expanding this important source of grant funding for small rural hospitals.

### Physicians

- Physicians who practice in Health Professional Shortage Areas (HPSAs) will receive a 10% bonus.
- The HPSA program is expanded to include physicians servicing beneficiaries in physician scarcity counties by receiving an additional 5% bonus payment for providing services in newly defined shortage areas.
- The MMA also modifies the geographic adjustment for physician payment by establishing a floor on the “work” adjustment component, which will result in increased payments to physicians in rural areas. 🌐

## JOB OPPORTUNITY

***Our NASW Idaho Chapter lobbyist has relocated to Washington, DC to work on a congressional level. If you are interested in filling this position, please contact the Chapter office at 208/345-4060 or [naswid@qwest.net](mailto:naswid@qwest.net) by June 15.***

## Standards *(continued from page 11)*

### **Standard 7. Documentation**

Social workers shall document all practice with clients in either the client record or in the medical chart. These may be written or electronic records.

### **Standard 8. Interdisciplinary Teamwork**

Social workers should be part of an interdisciplinary effort for the comprehensive delivery of palliative and end of life services. Social workers shall strive to collaborate with team members and advocate for clients’ needs with objectivity and respect when clinically meaningful, to reinforce relationships with providers who have cared for the patient along the continuum of illness.

### **Standard 9. Cultural Competence**

Social workers shall have, and shall continue to develop, specialized knowledge and understanding about history, traditions, values and family systems as they relate to palliative and end of life care within different groups. Social workers shall be knowledgeable about, and act in accordance with, the NASW Standards for Cultural Competence in Social Work Practice (NASW, 2001).

### **Standard 10. Continuing Education**

Social workers shall assume personal responsibility for their continued professional development in accordance with the NASW Standards for Continuing Professional Education (NASW, 2002) and state requirements.

### **Standard 11. Supervision, Leadership and Training**

Social workers with expertise in palliative and end of life care should lead educational, supervisory, administrative, and research efforts with individuals, groups and organizations. 🌐

© 2004 National Association of Social Workers. All Rights Reserved. Definitions and interpretations of the Standards can be found online at [www.socialworkers.org/practice/bereavement/standards/default.asp](http://www.socialworkers.org/practice/bereavement/standards/default.asp).

**“There are no limits to what we can dream, no boundaries to what we can achieve.”**

## **Advance Care Planning in Idaho: The Right Choice at the Right Time Social Work Voice Needed at Idaho Community Meeting**

**Issue:** *How can we best honor medical choices of people nearing the end of life?* Living Wills, Durable Power of Attorney for Healthcare, DNR Orders, Nutrition & Hydration; Comfort One, Code Status, Competency Issues, Guardianship.....What works and what does not work? **YOU KNOW!**

Plans are underway for a comprehensive review of advance care directive law in Idaho. Your perspective is a vital part of the process. **JOIN US!**

**A community meeting sponsored by NASW IDAHO and other members of “A Better Way Coalition: Life on Our Own Terms,” a statewide end-of-life coalition promoting compassionate care for people in Idaho, was held on May 10, 2004, at St. Lukes Regional Medical Center in Boise.**

**How to PARTICIPATE if you didn’t attend...** Send your answer to these questions to [abetterway@cablone.net](mailto:abetterway@cablone.net)! *How does advance care planning impact your provision of quality end-of-life care? What is working and what does not work?* ENCOURAGE OTHERS to respond as well. We want to hear from social workers throughout Idaho. What is happening in your community.



# Legislative Committee

by Judy Last, LSW, NASW Idaho Legislative Chair

There was no marathon session this year. The 2004 session closed promptly on March 20<sup>th</sup>. Many of the issues we were particularly interested in did not make it far enough to be voted on in both houses. Those include: HJR10, which proposed requiring a 2/3 majority vote on tax changes; H702, which sought parity in mental health coverage for state employees; and even S1220, which would have added to the Clean Air Act to prohibit smoking in publicly-owned buildings and offices. On the other hand, some of the bills we supported did pass and some we opposed did fail.

**PASSED—S1283**, also amends the Clean Air Act and regulates smoking in public places, publicly-owned buildings or offices, and at public meetings.

**PASSED—S1249**, the bill that corrects a number of technical problems in the Natural Death Act and a problem in the DNR (Do Not Resuscitate orders) Act, passed resoundingly with no nay votes in the Senate and only two nay votes (Shirley McKague and Leon Smith) in the House.

**PASSED—HB552a**, which authorizes the Board of Professional Counselors and Marriage and Family Therapists to adopt rules requiring annual continuing education and to delete certain continuing education requirements for marriage and family therapists has been sent to the Governor.

**PASSED—H0590aa and H0627**. You will be happy to know that both House and Senate came together and voted resoundingly to pass H0590aa, the Idaho Commonsense Consumption Act, which limits civil liability relating to the long-term consumption of food, and H0627, which deletes a sunset clause so that the Director of the Department of Health and Welfare can continue to provide welfare assistance to drug dependent persons under certain circumstances. Way to go up there!

**FAILED**—There was some excitement around House Bill 502, the proposal to deregulate Qwest. This bill, opposed by NASW Idaho, first passed the Senate, then, on reconsideration failed with a very narrow margin 17 to 18 in the Senate. You might like to see how your representatives and senators voted, especially those of you who live in the rural areas of the state. If so, go

to <http://www3.state.id.us/oasis/H0502.html> and you can check out their votes.

There were 449 bills introduced in the House and 241 introduced in the Senate, not to mention a number of Senate and House Joint Memorials, Concurrent Resolutions and a variety of simple resolutions. Many of these bills were passed and sent to the Governor for signature. To get an idea of the vast amount of reading and considering your legislators are faced with in a session, go to <http://www3.state.id.us/oasis/minidata.html> and you will be able to see at a glance which bills passed and which failed as well as which ones didn't get a vote in both houses.

All in all, from my point of view, the statehouse played it pretty safe with two notable exceptions, H502 mentioned earlier and HJR009. HJR009, the so-called "Defense of Marriage Act," proposed an amendment to the Idaho Constitution that would define marriage as a union between one man and one woman. This divisive measure was shelved in committee by Senate State Affairs Chair Sheila Sorensen, whose actions were backed by Senator Little, Senator Stegner, Senator Stennett, and Senator Calabretta and caused quite a stir in the legislature. Despite considerable efforts to override Senator Sorensen's decision, HJR009 never saw the light of day again. NASW Idaho Chapter applauds Senators Sorensen, Little, Stegner, Stennett, and Calabretta for their bravery in doing what was best for the state in the face of opposition from peers and in an election year.

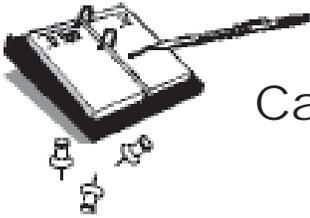
Speaking of it being an election year, DON'T FORGET TO VOTE IN NOVEMBER! If you are not registered, go to [http://www.idsos.state.id.us/elect/voterreg/vtr\\_reg.htm](http://www.idsos.state.id.us/elect/voterreg/vtr_reg.htm) and find out how easy it is. EVERY VOTE COUNTS! 🗳️



## NASW IDAHO CONGRATULATES THE SOCIAL WORK GRADUATES OF 2004

### WELCOME TO THE PROFESSION!

We Look Forward to Your Continued Participation in Your Professional Association



# Calendar of Events



## May 21- 22, 2004 — Lewiston

“Adlerian Theory of Personality Development and Family Functioning” co-sponsored by NASW Idaho and Idaho Society of Individual Psychology. Featured speaker, Dr. Steven Maybell, who holds a doctorate in Counseling Psychology and is a Diplomate in Adlerian Psychology, Clinical Social Work and Psychotherapy. This offering was marketed to social workers in northern Idaho. Similar opportunities will be available in the future for those living in other areas of the state.

## May 24, 2004 — Boise and June 28, 2004 — Coeur d’Alene

“Licensure Examination Preparation Course,” sponsored by NASW Idaho. Directed at the LMSW and LCSW exams. Call 208/345-4060 or email naswid@qwest.net for more information.

## June 28-29, 2004 — Boise

“Grant Writing and Funding Resources: Simple Steps for Success,” sponsored by NASW Idaho. Featured speakers: Tina Alexanderson, Mary K. Aucutt, and Craig Parry. Call 208/343-4060 or email naswid@qwest.net.

## July 29 - August 1, 2004 — Portland, Oregon

“Celebrate Grassroots Democracy,” sponsored by Community Strategic Training Initiative (CSTI) at Reed College. CSTI is a unique training event for leaders, staff and volunteers of organizations who are working to address civil rights, environmental justice, education, gender justice, labor and other critical struggles facing our communities. While workshops vary in educational format, all are designed to be highly participatory and to engage critical questions of strategy or provide extensive training in critical skills. Trainers drawn from around the globe are amongst the most experienced in their areas. Register online at: [www.westernstates.org](http://www.westernstates.org) or call 1-503-228-8866. Registration deadline is June 11th, 2004. Some areas of focus for CSTI include:

- |                        |                         |                          |
|------------------------|-------------------------|--------------------------|
| Youth Organizing       | International Movements | Women’s Leadership       |
| Public Policy          | Community Organizing    | Immigrant Rights         |
| Indigenous Communities | Electoral Organizing    | Media and Communications |
| Racial Justice         |                         |                          |



**Idaho Chapter**  
**PO Box 7393**  
**Boise, Idaho 83707**

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